

Leadership Development

Background

What is vital to the success of any organisation? Talent management has always been one of the most critical priorities in human resources. It prepares organisations to develop high performers, individuals and leaders to lead the company to drive business performance and goals.

A good training is very important for organisational development and success. Opportunities for learning, developing leadership, and making improvements need to be systematised without stifling the enthusiasm of emergent leaders. Employees who feel appreciated and challenged through training opportunities may feel more satisfaction toward their jobs.

Our series of short leadership development programmes can help you in developing and retaining leaders within the organization. We advocate the importance of framing and contextualising each training with the message to empower and equip each employee to be more productive, motivated and effective in their work.

Our series of leadership development programmes cater to **new leaders**, **team leaders** and **senior leaders**. Our framework supports short, medium and long term in creating and developing key traits of leaders in your organisation.

Leadership Development for SENIOR LEADERS

Programme Title - Change Leader

Change is one of the most difficult process that a leader needs to manage. In the ever changing world, it is increasingly important that leaders can lead their team into the desired state of change without compromising the low performance through the transition. This programme is designed to equip leaders with the necessary skillsets, framework and people related skills to lead their team and teammates through change.

At the end of the one-day programme, key takeaways for the participants –

- Appreciate what is change management vs change leadership
- Identify opportunities for change
- Apply systems thinking for change
- Setting the stage for change
- Implement change including any course corrections
- Manage shifts in mindset, behavior and culture as part of the change
- Achieve ROI on time and on budget

Intended Audience

Suitable for all department heads, senior managers, senior leaders and key personnel involved in leading change initiatives in the organisation.

Learning Methodology

The training will be activity-based and interactive with experiential and accelerated learning which includes lectures, group discussion and case studies. Participants will be engaged for optimal and intensive learning.

Programme Title - Growing Leaders

Senior leaders have the responsibility to develop leaders within their organisation. This programme focuses on the knowledge and skills required to develop talent base in the organisation, identify and groom successors, how to assess the strengths of potential future leaders including coaching and tracking the development of the future leaders.

At the end of the one-day programme, key takeaways for the participants –

- Leaders grow leaders
- Develop a leadership culture in the organization
- Review organisational talent capability
- Develop high potential employees
- Develop a leadership development plan
- Coaching the high potential leaders
- Track the leadership development plan

Intended Audience

Suitable for all department heads, senior leaders and senior managers involved in identifying and developing future leaders in the organisation.

Learning Methodology

The training will be activity-based and interactive with experiential and accelerated learning which includes lectures, group discussion and case studies. Participants will be engaged for optimal and intensive learning.

Contact us for appointment

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