

## *PROFILE OF SEE TECK MENG*



Teck Meng holds a Masters of Business Administration from the University of Western Australia and the Singapore Workforce Skills Qualifications, Advanced Certificate in Training and Assessment (ACTA) and Diploma in Adult and Continuing Education (DACE). Teck Meng is a Certified Professional in Learning and Performance (CPLP) by the American Association for Talent Development (ATD) since 2010.

He currently delivers training and coaches instructional designers and trainers from various services and industries to design and develop training materials to meet the needs of respective organisations and industries. Teck Meng conducts a Community Engagement Programme to build a resilient and harmonious workplace for Singapore Business Federation. He has facilitated workshops for employment practices such as competency-based interview techniques and performance management. He has conducted training for leadership and management topics such as Problem Solving and Decision Making, Effective Communications, Coaching and Team Building.

Teck Meng's experience and exposure to training goes back to the time when he served 27 years as a naval officer with the Republic of Singapore Navy. As Flotilla Head of Operations, he has supervised the operations and training readiness of the crews for 18 ships. Teck Meng has served as the Commanding Officer of the Navy's missile corvette where he was in charge of a team of 60 officers and ratings of different vocations performing operations and training missions both locally and overseas. Teck Meng has served a command tour of the Navy's Tactical Training Centre and is responsible for a team of officers and ratings to design and conduct exercises for training and evaluation of the Navy's different ship command teams. He served as Directing Staff (instructor) in the Goh Keng Swee Command and Staff College which trains mid-career local and foreign officers for senior command and staff appointments. At the staff college, Teck Meng was the principal instructor in charge of assessment design.

The training to be a Certified Professional in Learning and Performance (CPLP) coupled with his experience as a leader of teams has enabled Teck Meng to translate organisational requirements into required workplace competencies for professional development and appraisal of his team members. His experience in and delivery of training for assessment design enables him to identify and express necessary knowledge, skills, attitudes or traits in specific and observable performance behaviours for communicating desired outcomes to team members.